



SPIRAL International is recruiting a middle school ESL teacher for Xiang Jiang Middle School in Guangzhou, China, starting immediately

**Responsibilities:**

This is a full-time position as a classroom teacher with students in grades 7-8. Average class size is 45. This position is 8 hours a day from 7:40 a.m. (Monday - Friday), with a 2-hour lunch break.

**A qualified candidate will:**

- Have at least a BA degree (a master's degree preferred) from an accredited college or university;
- Be a native English speaker or near-native English speaker;
- Have AT LEAST TWO YEARS of primary or secondary teaching experience;
- Have an approved teaching certificate, such as EFL, TESOL and TEFL;
- Have a current foreign expert certificate, with a valid residence permit for a stay in China of at least two months;
- Have a strong commitment and be able to follow the school orders and instructions.

**Salary and benefits include:**

- Salary: 180,000-210,000 RMB (before tax) per year depending on experience and education (currently equivalent to an annual salary of \$25,177 to \$29,373 USD), based on qualifications.
- 20,000 RMB per year travel allowance
- The school provides 2,400 RMB per month as housing allowance for foreign teachers to rent their own apartment.
- Medical and accident insurance
- Paid winter and Chinese holiday off for Christmas and additional days for New Year's Day
- Paid sick leaves up to 5 days per year
- Paid legal work visa
- Tuition reduction provided for dependents. Teachers with families are welcome.

**Employment Start date:** September, 2019

**Application Process:**

The application package should include the following materials:

- Resume and cover letter stating your education philosophy and your interest in teaching at Xiang Jiang Middle

School;

- Unofficial transcripts (official transcripts to be provided later);
- Three letters of reference.

Email the application package to Lauren Chapman at [admin@spiralinternational.org](mailto:admin@spiralinternational.org).

Or, mail the application package to:

*SPIRAL International*

*Attn: Lauren Chapman*

*7 Kilburn Street, Suite 209*

*Burlington, Vermont 05401*

For further information, please contact Lauren Chapman: 1-802-540-0305 or [admin@spiralinternational.org](mailto:admin@spiralinternational.org).

Guangzhou's Xiang Jiang School is a private boarding school established in 2008. It is located about 20 miles (30 km) from downtown Guangzhou on Jade-Green Island, an attractive residential area. The school is currently undertaking accreditation with the New England Association of Schools and Colleges for the Senior High (grades 10-12). Xiang Jiang Secondary School has more than 150 teachers and staff members serving approximately 1,600 middle and high school students. Its campus covers an area of more than 100 acres, with a variety of facilities and advanced equipment.

The Primary and Middle Schools follow the Chinese national curriculum in preparing students for the pertinent exams, with some additional classes in English. Xiang Jiang Middle School is the best school in Zengcheng, Guangzhou. For the past five years, XJMS has been ranked number one in standard test taking and other academic competitions in the region. Its team of dedicated Chinese and international teachers provide high quality education and active international exchange programs.

The International Department/Senior High prepares Chinese students for admission to and success in American colleges or universities. This is done by adopting the American Common Core State Standards, providing English language development, dedicating instructional time to TOEFL and SAT, offering AP courses, and giving opportunities for students to learn with foreign teachers as well as through a variety of instructional strategies.

Working with East Lyme High School in Connecticut, through the SPIRAL XJ-EL cooperative program, Xiang Jiang AP American High School offers an American curriculum based on CCSS, as well as Advanced Placement (AP) courses. With an outstanding international college preparatory program, XJHS ensures that each student will be enrolled in a well-known overseas higher education institution upon graduation.

In keeping with the expectations of an international school, XJ employs a number of foreign teachers who are open-minded and comfortable with change, as well as both personally and professionally adaptable. Management, policies, and procedures are reflective of a normal Chinese school. This means that teachers must adapt to the organizational culture of the school rather than expect the school to change for them, though all faculty are encouraged to share their ideas for improvement. Teachers who can do this will be rewarded with a deeper understanding of China, as well as a successful teaching experience.

The Xiang Jiang School includes separate campuses for Kindergarten and Primary. The Kindergarten classes aim to give children initial exposure to English, while the Primary and Middle schools' goal is to provide students with the Chinese national curriculum while improving their understanding of, and proficiency with, the English language. [Learn more about us...](#)

